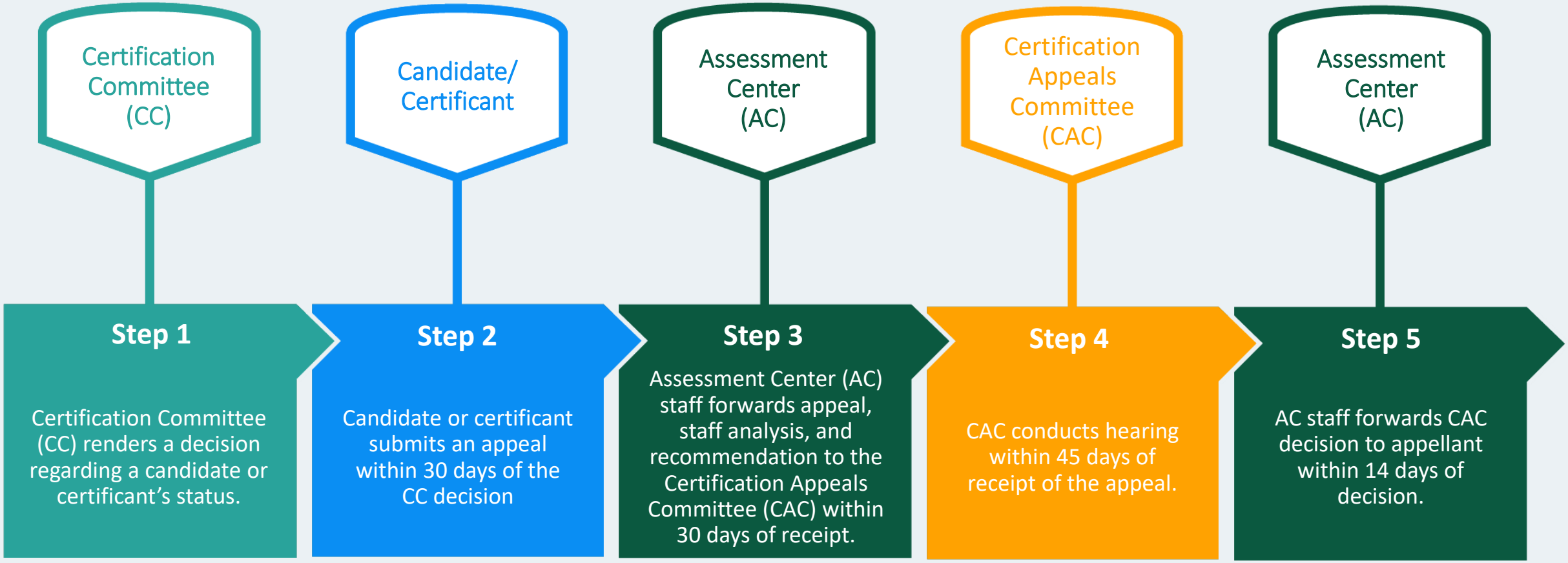Assessment Center Appeal Process