

BENJAMIN R. K. BREADMORE

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Accomplished Town Manager/Building Official with a proven record in municipal government, working with private and public partners, and leveraging strong analytical skills to benefit the community. Seeking to become a member of the Board of Director with the International Code Council that will allow me to utilize my skills and background to support the development of short and long-term strategic goals for the organization.

- Strategic planning
- Analysis & reporting
- Stakeholder collaboration
- State regulations
- Project prioritization
- Zamboni Operation
- Collaborative problem solving
- Development of diverse tax base
- Oral & written communication

PROFESSIONAL EXPERIENCE

TOWN OF HOLDEN, Holden, Maine
Building Official/Town Manager

November 2014 – Present

- Brought over two-dozen new and expanded businesses to the Town of Holden in less than five years, increasing the taxable municipal value by over \$2.6 million per year.
- Proposed and implemented Zoning Ordinance changes focused on reducing barriers and increasing opportunities for commercial development. Resulted in more development over 4 years than had been seen in the previous 8 years combined.
- Responsible for development projects from inception to completion. Work closely and collaboratively with residents, developers, businesses, Planning Boards, and Town Council.
- Prepare and manage an approximately \$6 Million yearly budget and 50 employees.
- Became certified as a Municipal/County Manager by the Maine Town, City and County Management Association within first 9 months of becoming a Town Manager.
- Maintained 15 required licenses as a Code Enforcement Officer, Local Plumbing Inspector, Local Health Officer, and 80K Certification.

CITY OF BREWER, Brewer, Maine
Code Enforcement Officer/Plumbing Inspector/Health Inspector

August 2010 – October 2014

- Worked with citizens and business owners on new projects, proposals and complaints on a daily basis.
- Managed ordinances, codes, and statutes as well as drafted and implemented many new ordinances that were adopted by the city.
- Assisted with new developments and redevelopment of existing buildings through collaboration with both Economic Development and Planning.
- Issued NOV letters to individuals who violated locally adopted ordinances and followed through both the Board of Appeals process and by testifying in Superior Court.

EDUCATION, AWARDS, & MEMBERSHIPS

Bachelor of Public Management, minors in Public Policy and Education, University of Maine
2017 Catherine Lebowitz for Public Service Award Winner, Bangor Region Chamber of Commerce
Freemason member of Ralph J. Pollard Lodge of Orrington, Maine.
Noble of Anah Shriners of Bangor Maine.

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RELEVANT ICC EXPERIENCE

EMERGING LEADERS MEMBERSHIP COUNCIL

October 2016 – Present

Current Past Chair

- Served as the first Vice Chair, Chair, and now Immediate Past Chair.
- Worked on projects such as Mentor Mondays, social media outreach, raising the profile, and more.
- Assisted other members with Building Safety Month Programs and moderated discussions to be used as resources for our members.
- Worked on Charter adoption and amendments since the inception of the Emerging ELMC, including the expansion of the Council and inclusion of a Nominating Committee to maintain the diverse backgrounds at the Council level.
- Established Council liaisons from the ELMC to each of the other Membership Councils and Major Jurisdictions.

MBOIA, NMCMBOIA, NEBOEA, REGION VI, ESBOF, & MUBEC

August 2010 – Present

Code Enforcement Officer/Plumbing Inspector/Health Inspector

- Elected to Vice President of Maine Building Officials and Inspectors Association (MBOIA) December of 2017 and then President in 2019.
- Founding member of organization and first elected Vice President of the Northern Maine Chapter of Maine Building Officials and Inspectors Association (NMCMBOIA) in July of 2016. Now serve as Treasurer.
- Elected to the Board of New England Building Official's Education Association (NEBOEA) in February 2020 and elected to Secretary January 2021.
- Elected to the Board of Region VI in February 2020.
- Elected to the Board of Eastern States Building Officials Federation in February 2020.
- Member of the Maine Uniform Building and Energy Code Board (MUBEC) as appointed by Governor Janet Mills in December 2019.

DIRECT CONTRIBUTIONS TO ICC

- Hamid Naderi, P.E. CBO and Senior VP of Product Development for ICC reached out to me and asked if I would be willing to work on updating the Building Department Administration (BDA). Under the direction of Mr. Henry Green, I was honored to work on Chapter 7 discussion Department Staffing, with a particular focus on recruiting and retaining the next generation of Code Officials. Having not spent a great deal of time in the handbook this gave me a much deeper understanding of where our profession has come from and I can only hope my small contribution can help pave the way for where it's going.
- Served on the By-Laws Committee alongside fellow Emerging Leaders and ICC Board of Directors. This was an opportunity to weigh in on changes that will affect not only the next few years of member's careers, but for a generation to come. Having the ability to participate and flush out ideas from all angles and observe the process aided in my understanding of the organizational makeup as a whole.