



September 25, 2025

Stuart Tom, Chairman
ICC Nominating Committee
c/o John Belcik, CEO
International Code Council
900 Montclair Road
Birmingham, AL35213

RE: Region VII Support of Ben Pothoff

Dear Mr. Chairman and Members of the Committee,

ICC Region VII offers support of Mr. Ben Pothoff to the nominating committee for election to the Board of Directors of the International Code Council.

Mr. Pothoff's qualifications and dedication are evident through his experience at the City of Dubuque, Iowa. He has demonstrated a deep understanding of code enforcement complexities, departmental management, and the need for industry innovation. Beyond technical knowledge, Mr. Pothoff is a natural leader and a visible advocate for code community collaboration and mentorship.

Mr. Pothoff is committed to fostering the next generation of building safety professionals. He has mentored emerging leaders, encouraged chapter engagement, and ensured that all roles, including permit technicians, are valued and empowered. This focus on professional development is critical for addressing industry challenges, including staffing shortages and an aging workforce.

Mr. Pothoff is also dedicated to the long-term health of the ICC organization. His successful leadership at the chapter level demonstrates his ability to expand membership and encourage active participation, ensuring the organization remains vibrant and responsive to its members' needs. Mr. Pothoff's perspective, combining strong technical skills, a collaborative spirit, and a deep-rooted belief in professional growth will be a tremendous asset to the Board.

Mr. Pothoff is the kind of thoughtful and experienced leader the Board needs. It is believed that he will serve with integrity and vision

Sincerely,

Sydonia Garrett
Sydonia Garrett, P.E.
Chair, ICC Region VII