



# **Building Futures - Opening Doors for the Next Generation**

**Hope Medina, CSP & CBO**

**Shums Coda Associates**

**Chair of the CCICC Building Futures Committee**

## **Building Futures**



# National Mass Exodus and How this Affected the Colorado Chapter

## THE FUTURE OF CODE OFFICIALS

*Results and Recommendations from a Demographic Survey*



AUGUST 2014





Building  
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# National Mass Exodus and How this Affected the Colorado Chapter

- Second Generation Founding Fathers retiring and passing away





# Spark of A Crazy Idea



- Gov John Hickenlooper Announces \$9.5 Million to Launch Statewide Youth Apprenticeship and Career Readiness Programs The Official Site of Governor Hickenlooper
- News segment on Aurora Public Schools new program



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# Partnerships From Unusual Locations

APS is OPEN Search APS Search APS Home Schools Contact Us Safety Quick Links

Home About APS Schools Students Parents Community Staff Divisions Work for APS

## College and Career Success

Home » College and Career Success



### APS Executive Internship Program Thanks Sponsors and Awards Scholarships

Written by: Kim Wisneski, APS Executive Internship Program Director & Coordinator The APS Executive Internship Program recently hosted a EIP sponsor appreciation dinner and ceremony. This event is held twice each school year to highlight the work-based learning experiences of ... [Read More](#)

Thursday, April 27, 2023

Select Language

#### Upcoming Events

Thursday April 27

10:00 am  
GED Testing

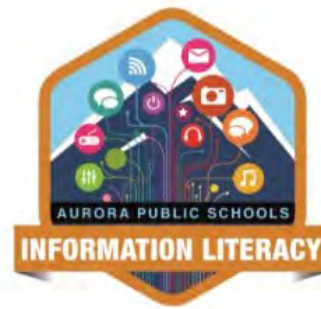


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# Aurora Public Schools Digital Badging Initiative 21<sup>st</sup> Century Credentials

*Recognizing Assets, Opening Doors.*





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# The Committee's Mission

- Bring young people into the trades
- Support the second career in the trades
- Support those who are in the trades





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# My First Moves of a New Committee

- What's in a name?





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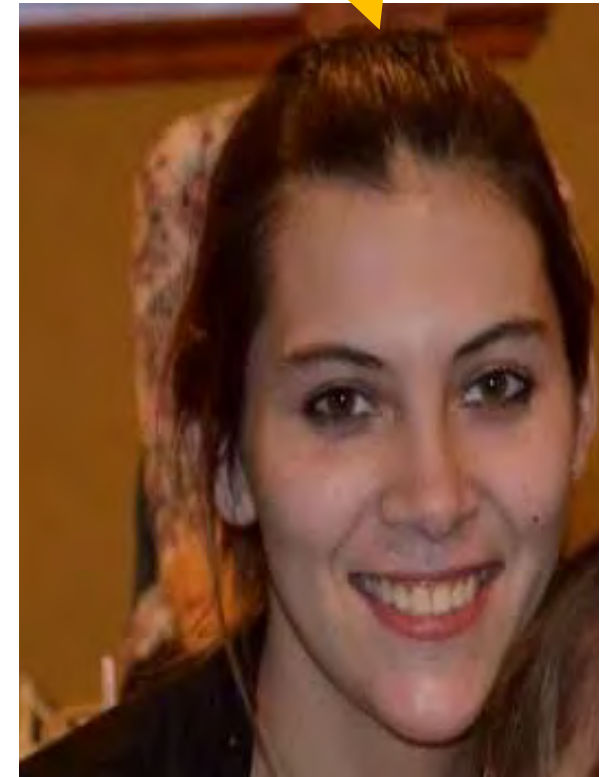
# My First Moves of a New Committee

- What's in a name?
- Know the audience

Grey Hair



No Grey Hair





# Millennial Advisors on Retainers





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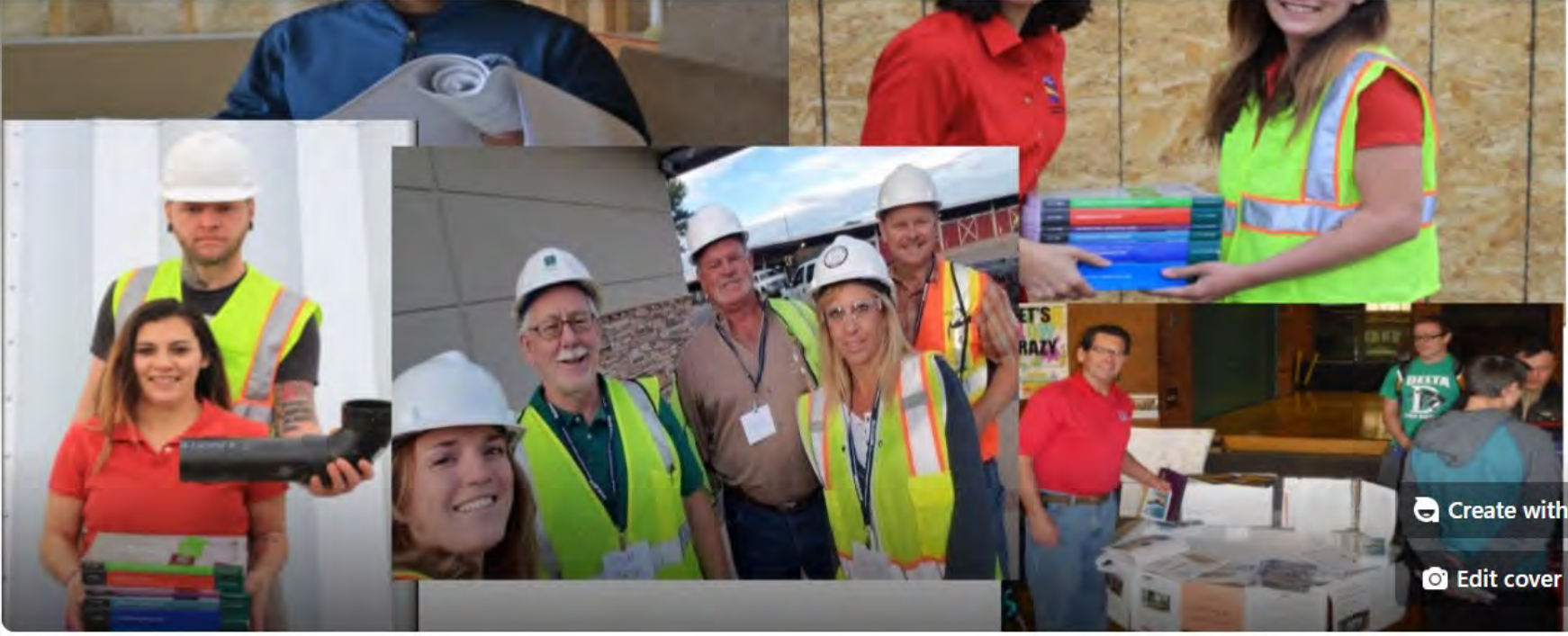
# My First Moves of a New Committee

- What's in a name?
- Know the audience
- Get social
  - Facebook, Twitter, LinkedIn, or what?

### Manage Page

Building Futures CCICC Committee

- Professional dashboard
- Insights
- Ad Center
- Create ads
- Settings
- More tools
- Meta Business Suite



Create with avatar

Edit cover photo



## Building Futures CCICC Committee

142 likes • 148 followers



Advertise Manage

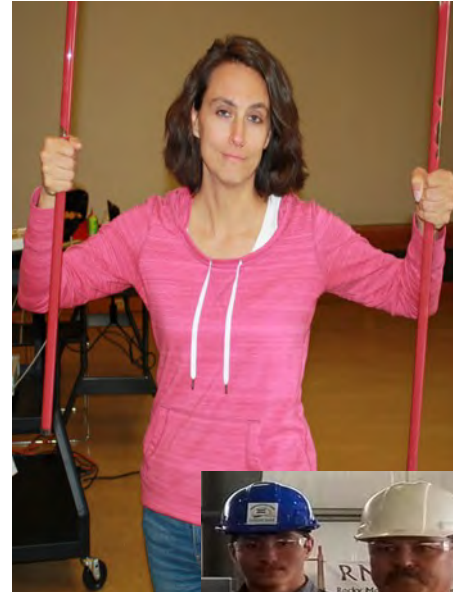
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# My First Moves of a New Committee

- What's in a name?
- Know the audience
- Get social
- Get a committee
  - Volunteers not voluntold





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# My First Moves of a New Committee

- What's in a name?
- Know the audience
- Get social
- Get a committee
- Create brochures



## Getting Started...

### APPRENTICESHIP

- An opportunity to gain the trade skills through classroom education and working in the field under supervision.

### MENTORING or INTERNSHIP

Companies offer internships for individuals interested in construction. This often results in a position.

### TRAINING at SCHOOLS

- Many school districts and colleges are offering courses and programs in the construction field through.

### JOBS

- Part-time or Summer jobs with a trade or company.

## Who We Are

The Colorado Chapter of the International Code Council (ICC) is a non profit organization comprised of code officials, contractors, architects, engineers, industry, manufacturers, representatives of the trades and other organizations.

The Colorado Chapter of ICC is dedicated to the improvement of building safety by promoting and improving the International Codes, educating the building industry, public, and our membership while providing mutual aid to building professionals.

## Contacts

### Building Futures Committee Colorado Chapter of ICC

Hope Medina  
hmedina@coloradocode.net

Dan Reardon  
dreardon@coloradocode.net

Don Marchbanks  
dmarchbanks@co.routt.co.us

Jessica Arvanites  
jarvanit@cityofwestminster.us

## CAREERS IN CONSTRUCTION



## CREATING YOUR OWN CAREER PATH



Colorado Chapter  
of International Code  
Council  
[www.coloradochaptericc.org](http://www.coloradochaptericc.org)



## Getting Started...

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## CAREERS IN CONSTRUCTION



## CREATING YOUR OWN CAREER PATH



**Colorado Chapter  
of International Code  
Council**  
[www.coloradochaptericc.org](http://www.coloradochaptericc.org)



## Why Construction?

Construction is a growing field; however, much of the workforce is aging. Fewer people are entering the construction industry than the number of people retiring. Now is a great time to start your career in construction and be in demand. Benefits of a career in the construction field include:

- Lifelong Career
- Financial Benefits
- Multiple Disciplines
- Advancement Opportunities
- Construction is Constantly Evolving
- Self Satisfaction

## Construction Is More Than Swinging a Hammer...

Workers in the construction field include individuals who have gone into a trade, or completed further education to obtain a degree or certification. Some disciplines in the construction field include:

- ▢ Architect
- ▢ Engineer
- ▢ Surveyor
- ▢ Masonry
- ▢ Framer– Carpenter
- ▢ Electrician
- ▢ Plumber
- ▢ Mechanical contractor
- ▢ Energy Auditor
- ▢ Construction Management
- ▢ Designer
- ▢ Glazier
- ▢ Solar
- ▢ Welding



## Bring Your Skills To A New Level...

Career opportunities are available for individuals with experience and or International Code Council (ICC) certifications in the construction field. The misconception that construction is a dead-end job is incorrect. Local governments and private businesses have career opportunities in code administration and building inspection for those who are interested. Some common government jobs related to construction include:

- ▢ Plans Examiners
- ▢ Inspectors
- ▢ Permit Technicians
- ▢ Special Inspectors
- ▢ Code Officials
- ▢ Instructors
- ▢ Planners





## COLORADO CONSTRUCTION CAREER DAYS

The Colorado Chapter of ICC participated with the Colorado Construction Career Days for many years. In the past the Chapter has sponsored a booth and provided important information on

- building codes
  - jobs in the building safety profession
  - cases for students to work through
- Code Officials enjoy volunteering as group leaders and taking students around to the educational booths.



### What is Colorado Construction Career Days?

This is a yearly event sponsored by the industry for high school juniors and seniors to be exposed to a wide variety of careers available in the construction field.



## Colorado Chapter of ICC

The Colorado Chapter of ICC is a non profit organization comprised of code officials, contractors, architects, engineers, industry, manufacturers, representatives of the trades and other organizations.

The Colorado Chapter of ICC is dedicated to the improvement of building safety, by promoting and improving the International Codes, educating the building industry, public, and our membership, and providing mutual aid to building professionals.



Colorado Chapter of ICC  
[www.coloradochaptericc.org](http://www.coloradochaptericc.org)

**Hope Medina**  
[hmedina@coloradocode.net](mailto:hmedina@coloradocode.net)

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**Sheila Cross**  
[scross@parkco.us](mailto:scross@parkco.us)



## INVESTING IN THE FUTURE

Building Futures  
Committee



COLORADO CHAPTER  
INTERNATIONAL CODE COUNCIL

[www.iccd.org](http://www.iccd.org)



## Building Futures Committee

The Colorado Chapter of ICC created a committee with a mission of reaching out and empowering the next generation of code officials and construction professionals.

The Building Futures committee is opening doors and encouraging active involvement from the membership of the Colorado Chapter of ICC and the construction industry.

The Committee is dedicated to providing education about building construction, the International Codes, and building safety.

**We want to shape the future, and in doing so we look forward to our own.**

The Building Futures committee is creating opportunities for those interest in the construction field by doing the following.

- Connecting people who are interested in construction with participating companies for mentorship, internships or jobs
- Providing a model internship program for building departments.
- Assisting with School Districts
- Offering a program for students to obtain ICC certifications
- Create a code book depository to assist participants with ICC certifications
- Participation in High School Career Days
- Participation in Job Fairs



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## WE WANT YOU!

We are looking for companies, jurisdictions, and individuals who would like to participate in these programs. If you would like to participate please fill out a contact form which is available on our website at [www.coloradochaptericc.org/committees/building-futures/](http://www.coloradochaptericc.org/committees/building-futures/)

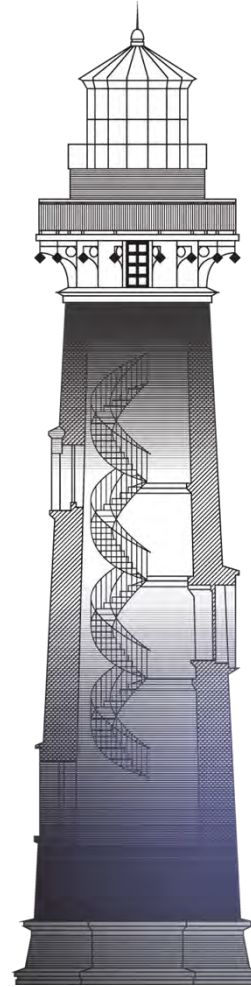
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**Building  
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# My First Moves of a New Committee

- What's in a name?
- Know the audience
- Get social
- Get a committee
- Create brochures
- Make us visible



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# No Money, No Budget, No Problem

- What's free?
- What does your chapter already have or use?
- Donations
- Contacts talents

Created for us by an architect



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**BECOME A MENTOR**  
Building Futures

THE BUILDING FUTURES COMMITTEE RECOGNIZES THE NEED FOR HELP AMONG THOSE TRYING TO OBTAIN AN ICC CERTIFICATION. IMAGINE THE GUIDANCE, KNOWLEDGE, AND EXPERIENCE YOU COULD PASS ALONG TO SOMEONE GETTING INTO THIS FIELD. WE WOULD APPRECIATE YOUR INVOLVEMENT!

Visit us at our webpage:  
[www.coloradobuildingfutures.org/committees/building-futures/mentoring](http://www.coloradobuildingfutures.org/committees/building-futures/mentoring)



**MENTOR PROGRAM**

ARE YOU WANTING TO GET YOUR ICC CERTIFICATION? Building Futures has created a program to assist you with this goal by matching you with a mentor. If you are interested, fill out an application at our webpage.

Building Futures

**WE WANT TO SHAPE THE FUTURE, AND IN DOING SO WE LOOK FORWARD TO OUR OWN**

The Building Futures committee is creating opportunities for those interested in the construction field by doing the following:

- Encourage students who are interested in the construction field to participate in programs such as: Internship, Apprenticeship, and Job Fairs
- Participate in Job Fairs
- Participate in Career Days
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Offering a program for students to obtain ICC certifications in the High School Technical Training Program



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**WESTMINSTER HIGH SCHOOL CTE PROGRAM**

The Westminster High School CTE Program is a partnership between Westminster Public Schools and the industry. The program provides students with hands-on learning experiences and allows them to earn college credit while still in high school. The program is designed to provide students with the skills and knowledge needed to succeed in the construction industry. The program includes courses in Construction, Architecture, and Design. The program is open to all students who are interested in the construction field. The program is a great way for students to gain experience and earn credit while still in high school. The program is a great way for students to gain experience and earn credit while still in high school. The program is a great way for students to gain experience and earn credit while still in high school.





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# Networking

- Communications
  - Webpage on the Chapter's website
  - Long reports at BOD meetings and Chapter meetings
  - Shake hands



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- [Education](#)
- [Membership](#)
- [Committees](#)
- [Calendar](#)
- [Documents](#)
- [Jobs](#)
- [About](#)
- [Building Guides](#)
- [Chapter Meetings](#)
- [Happenings](#)

# CCICC is Dedicated to Building A Safer World

The Colorado Chapter of the International Code Council is dedicated to the improvement of building safety, by promoting and improving the International Codes, educating the building industry, public, and our membership, and providing mutual aid to building professionals.

**Sawn Lumber Grade Marks and Alternatives to Grade Marks**

Sawn Lumber Grade Marks and Alternatives to

**Free Energy Codes Training**

**Building Codes Support Program**

**ICC Chapter Monthly updates**

**2023 ICC Chapters April Update**

**Approved 2022 Bylaws revisions**

**REGION XI website**

**2023 Master Calendar**





COLORADO CHAPTER  
INTERNATIONAL CODE COUNCIL  
DEDICATED TO SAFETY SINCE 1953

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# Building Futures

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- [High School](#)
- [Mentoring](#)
- [Upcoming Events](#)
- [Videos](#)

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[Disaster Mitigation](#)



**Building  
Futures**

## Welcome to the Colorado Chapter's new committee.

VISIT US ON OUR FACEBOOK PAGE: [BUILDING FUTURES CCICC COMMITTEE](#)



# High School

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[High School](#)

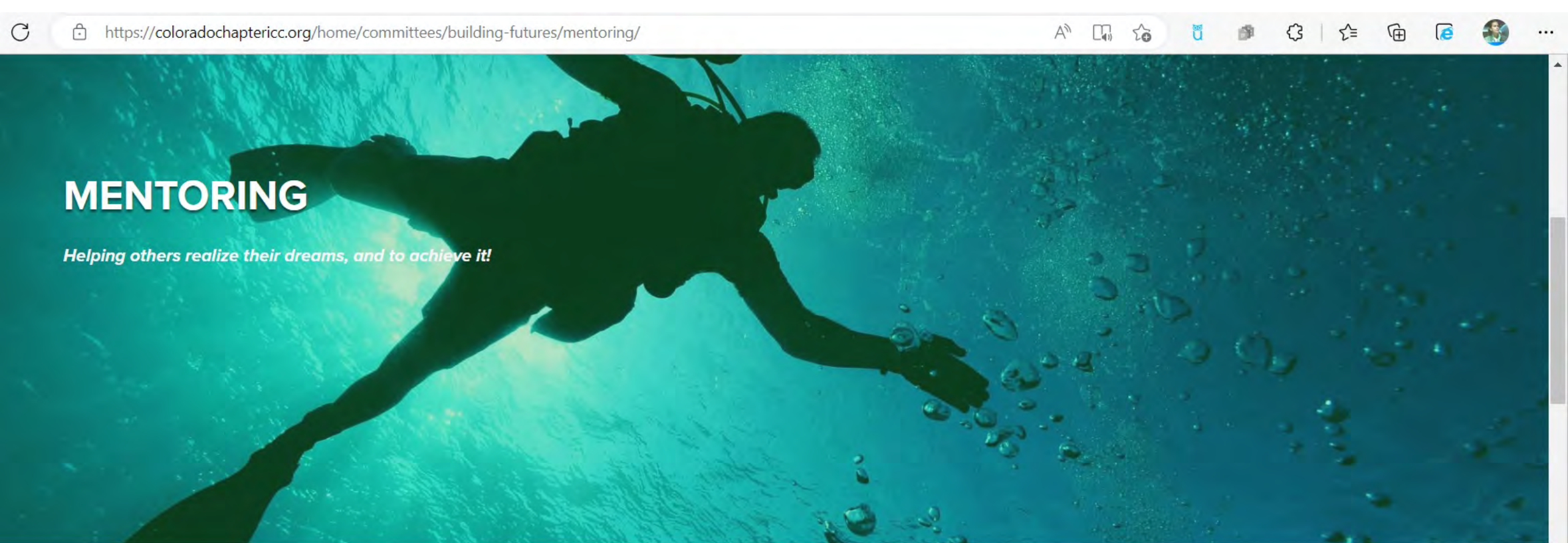
- [Mentoring](#)
- [Upcoming Events](#)
- [Videos](#)

[Corporate Affairs & By-Laws](#)

[Disaster Mitigation](#)

## BUILDING FUTURES MAKING CONNECTIONS ON THE WESTERN SLOPE



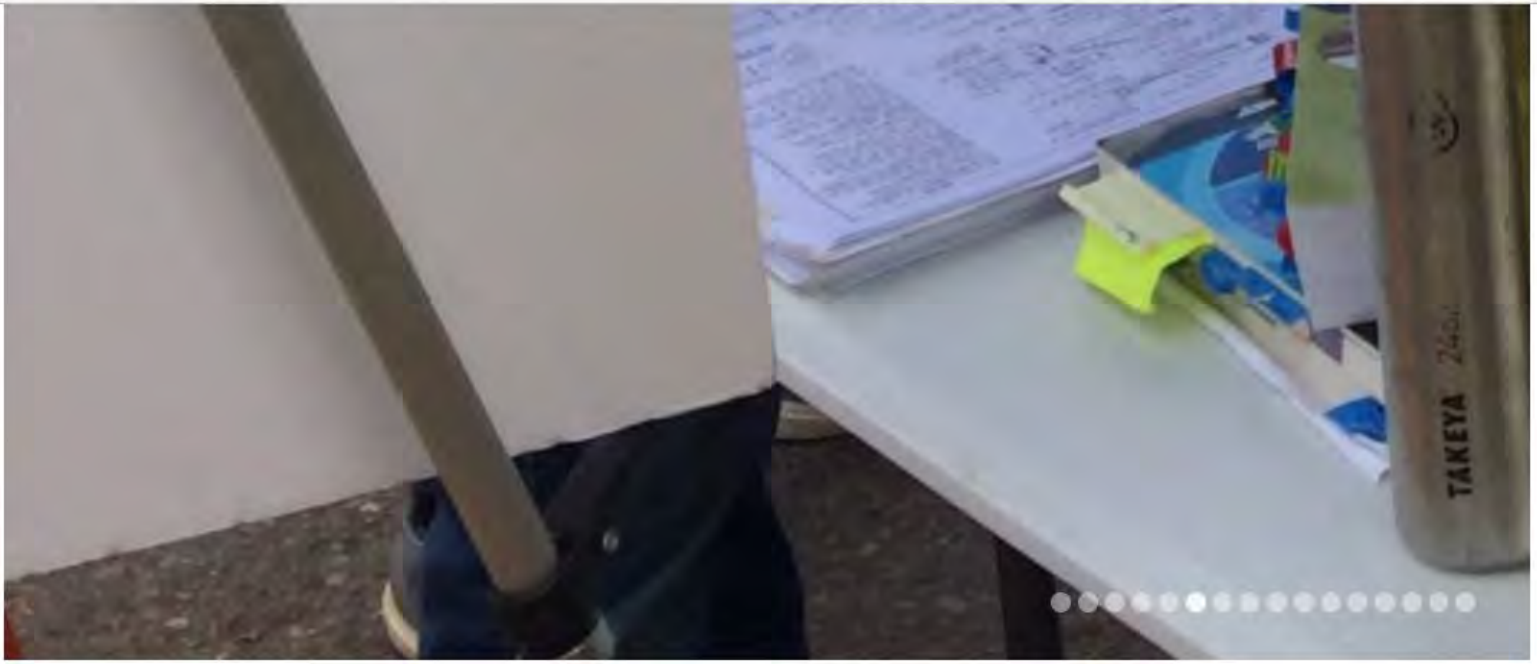


# MENTORING

*Helping others realize their dreams, and to achieve it!*

## MENTORING TO GET YOUR ICC CERTIFICATION

The Building Futures committee has created a program to have a mentor to assist those wanting to obtain an



## UPCOMING EVENTS

### ***Building Futures with a Career in Construction***

#### **Steamboat Springs, Colorado**

The Colorado Chapter's Building Futures Committee has put together our second annual event in Steamboat Springs. We are creating an event for high school students to experience a hands on workshop of the construction trades. This event is to benefit our up and coming work force and give some direction and options for a career in construction. The students will have an opportunity to meet professionals from many fields by participating with the new version of a "hands on" explanations of each booth at the event.

It's never too early to get involved this event. We are looking for vendors to participate, group leaders, event volunteers,

# Videos

Home > Home > Committees > Building Futures > Videos

Committees

Contractor Testing

Building Futures

- High School
- Mentoring
- Upcoming Events
- Videos

Corporate Affairs & By-Laws

Disaster Mitigation

Legislative

Standardization

Chapter Meetings

Code Development



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## **BUILDING FUTURES VIDEO SERIES**

*– Code Officials Helping to Shape the Future*

*– Our Commitment to Training the Next Generation, The Building Futures with a Career in Construction*



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# Programs Implemented

- Match program- Students



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WE CURRENTLY HAVE A  
WAITING LIST OF  
STUDENTS WAITING FOR  
A JOB IN CONSTRUCTION

M FEIN

1<sup>ST</sup>

DEVELOPMENT

COMPANY TO PARTICIPATE

IN OUR PROGRAM

*INVESTING*



*IN OUR*

*FUTURE*



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# Programs Implemented

- Match program- Students
- Mentoring program





# **BECOME A MENTOR**

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**THE BUILDING FUTURES COMMITTEE  
RECOGNIZES THE NEED FOR HELP  
AMONG THOSE TRYING TO OBTAIN  
AN ICC CERTIFICATION. IMAGINE THE  
GUIDANCE, KNOWLEDGE, AND  
EXPERIENCE YOU COULD PASS ALONG  
TO SOMEONE GETTING INTO THIS  
FIELD.**

## **GET INVOLVED!**

Visit us at our webpage.

[https://coloradochaptericc.org/?page\\_id=7560&preview=true](https://coloradochaptericc.org/?page_id=7560&preview=true)



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# **MENTOR PROGRAM**

ARE YOU WANTING TO GET YOUR  
ICC CERTIFICATION? Building  
Futures has created a program to  
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# Programs Implemented

- Match program
- Mentoring program
- High School Support
  - Career Fairs



Table with various items including brochures, a white hard hat, a neon yellow safety vest, and several informational signs.

COLORADO CONSTRUCTION CAREER GUIDE



Like our Facebook page Building Futures CCICC Committee

BUILDING FUTURES



With your participation in... (partially obscured)

INVESTING IN OUR FUTURE

AGING WORKFORCE 80% OF THE EXISTING CODE PROFESSIONAL WORKFORCE IS PLANNING ON RETIRING IN THE NEXT 15 YEARS, WITH MORE THAN 30% IN THE NEXT FIVE YEARS.

WE CURRENTLY HAVE A WAITING LIST OF STUDENTS WAITING FOR A JOB IN CONSTRUCTION

Mentoring Internship



College For Every Student  
School of Distinction  
2011-2012  
www.collegefes.org

LET'S  
GO  
CRAZY

DELTA  
COUNTY  
CAREERS

WORKFORCE

#18  
Building &  
Architecture

EDUCATION - KNOWLEDGE  
EXPERIENCE

COLORADO  
CONSTRUCTION  
CAREER  
DAYS

DELTA  
HIGH SCHOOL



Building  
Futures

# Programs Implemented

- Match program
- Mentoring program
- High School Support
  - Career Fairs
  - HSTTP Support



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## WORKSHOP FOR HIGH SCHOOLS:

# WHAT IS THE HIGH SCHOOL TECHNICAL TRAINING PROGRAM?

Join the Building Futures Committee of the Colorado Chapter of International Code Council (CCICC), for an interactive and free workshop for individual schools and schools districts. The workshop will provide information on a program administered by the school, which will provide career training in construction for high school students. The workshop will focus on the International Code Council's (ICC) High School Technical Training Program, where students have an opportunity to obtain an ICC certification in construction. The Key note speaker is James Ellwood, ICC's liaison of the High School Technical Training Program. The workshop has been coordinated with the Colorado Chapter of ICC's annual Education Institute where participants will have the opportunity to interact with local building code officials, plans examiners, inspectors, permit technicians, engineers, architects, and contractors.



**TUESDAY MARCH 6, 2018, 8:30-12:00**

**THE MARRIOTT DTC**

**4900 S SYRACUSE ST. DENVER, CO**

**COST: Free**

**REGISTER: [Here](#)**

**FOR: High School Program**

**ANY QUESTIONS: Hope Medina**

**[hmedina@colroadocode.net](mailto:hmedina@colroadocode.net)**



**PRESENTED BY:**

**The Colorado Chapter of ICC**

**And**

**International Code Council**

- Offered the event at our education week.
- Jim from ICC came out to speak to the high schools.
- They got to see what their students could achieve in the field

# Centennial High School- Pueblo Colorado Class Training



# Centennial High School- Pueblo Colorado Field Training Habitat For Humanity







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# BUILDING FUTURES FOR A CAREER IN CONSTRUCTION

## SAVE THE DATE

The Colorado Chapter of International Code Council's Building Futures Committee will be holding an event in Denver for high school teachers and administrators to become familiar with new opportunities in the construction field that await your students.

We will look at programs such as the International Code Council's High School Technical Training Program where students work with the building codes to pass tests and receive certificate of completion as Building Code Specialists recognized by professionals in the construction industry throughout the Nation.

We will explore the many job opportunities currently available for students. We will talk about local schools participating in competitions and where this can lead to for your students, your instructors, and your district.

The level of interest in these contemporary and exciting opportunities will generate a lively question/answer session.

Please join us so we can show you how we, the Building Futures committee, can work with you to provide many additional career choices leading to a bright and exciting future for your students.



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### PRESENTED BY:

The Colorado Chapter of ICC's Building Futures Committee

And

The International Code Council

TUESDAY, JUNE 4, 2019

9:00am– 12:00pm

Crown Plaza Denver

1450 Glenarm Place

Denver, CO 80202

COST: Free

REGISTER: [HERE](#) (Only 20 spots available)

CONTACT: Hope Medina

[hmedina@coloradocode.net](mailto:hmedina@coloradocode.net)

- Offered the event at the Leadership Academy.
- They got to see speak with the other leaders from around the country



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# Programs Implemented

- Match program
- Mentoring program
- High School Support
  - Career Fairs
  - HSTTP Support
  - Support

# Westminster High School





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# Programs Implemented

- Match program
- Mentoring program
- High School Support
  - Career Fairs
  - HSTTP Support
  - Support
- Study Guide Check-out program



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# Annual Events

- Building Futures with a Career in Construction
  - Steamboat Springs
  - Montrose- 2022 & 2023 only



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## TUESDAY JUNE 4, 2019

# BUILDING FUTURES FOR A CAREER IN CONSTRUCTION

AN EVENT FOR HIGH SCHOOL TEACHERS AND ADMINISTRATORS

The Colorado Chapter of International Code Council's Building Futures Committee will be holding an event in Denver for high school teachers and administrators to become familiar with new opportunities in the construction field that await today's students.

We will look at programs such as the [International Code Council's High School Technical Training Program](#), where students work with the building codes enabling them to pass tests and receive certificates of completion as Building Code Specialists recognized by professionals in the construction industry throughout the nation.

We will explore job opportunities that are currently available for students. We will talk about local schools participating in competitions and where this can lead to for your students, your instructors, and your district.

The level of interest in these contemporary and exciting opportunities will generate a lively question/answer session.

Please join us so we can show you how we, the Building Futures committee, can work with you to provide many additional career choices leading to promising futures for your students.

PRESENTED BY

The Colorado Chapter of the ICC Building Futures Committee  
and the International Code Council

Careers Available  
in the Construction  
Field

Best Practices for  
ICC's High School  
Technical Training  
Program

Building Code  
Specialist  
Advantage

National ICC staff  
on-site



Crown Plaza Denver  
1450 Glenarm Place  
Denver, CO 80202

Tuesday, June 4, 2019  
9:00 a.m. – Noon

COST: Free

REGISTER: HERE  
(Only 20 spots available)

CONTACT: Hope Medina  
[buildingfuturescicccommittee@gmail.com](mailto:buildingfuturescicccommittee@gmail.com)



## SEPT. 23 2020

# BUILDING FUTURES WITH A CAREER IN CONSTRUCTION

2nd Annual High School Career Event

An event for high school students grades 11 and 12 to get them on a career path in the world of construction and other beneficial trades



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Event will begin at 8  
and run to 2:30

An opportunity to see  
all the different  
areas in the  
construction field

With a little hands on  
for a better  
understanding of the  
trade

Meet professionals  
in your field of  
interest

Lunch will be served

CONTACTS:

Don Marchbanks  
[dmarchbanks@co.routt.co.us](mailto:dmarchbanks@co.routt.co.us)  
Hope Medina  
[HMedina@coloradocode.net](mailto:HMedina@coloradocode.net)

RSVP by Sept. 4, 2020



Building Futures

File | C:/Users/Hope%20Medina/A... | Not syncing

1 of 1

**WED., SEPT. 22, 2021**  
8:00AM - 2:30PM  
**HOWELSEN HILL LODGE** NORTHWEST COLORADO

# BUILDING FUTURES

with a

## CAREER IN CONSTRUCTION

- FREE LUNCH PROVIDED
- See all the different areas in the construction field
- Hands-on learning for better understanding
- Meet professionals in your field of interest
- Some career paths you'll get to experience:
  - Architect
  - Building Inspector
  - Carpenter
  - Contractor
  - Electrician
  - Fire Marshal
  - HVAC
  - Interior Designer
  - Landscape Architect
  - Mechanical
  - Millwright
  - Plumber
  - Solar Photovoltaic Installer
  - Wood and Treated Wood Products Manufacturer
- RSVP to Building Futures by Sept. 15, 2021

**RSVP CONTACTS:**  
Don Marchbanks  
dimarchbanks@co.routt.co.us  
Hope Medina  
HMedina@coloradocode.net

Experience our exciting, hands-on 3rd Annual Career Fair for Grades 11 and 12!

### Don't just plan your future. Build it.

Resources for Energy...ics | Austin, TX.mp4

Type here to search

GoToMeeting Viewer

Talking: Hope Medina

Everyone | Webcams | Screenshot

Discover the New GoToMeeting  
It's faster, simpler & more reliable than ever  
See what's new

Talking: Hope Medina

Audio | Screen | Webcam

ON AIR Showing screen

Start sharing my: Screen

Change presenter to: Hope Medina

Share keyboard & mouse with: No one

Audience view

Attendees: 8 of 151 (max)

- Hope Medina (me, presenter, orga...)
- Bob Klein
- Daniel Reardon
- Don Marchbanks
- Don McPherson
- Ken Haring
- Rich Anderson
- Susan Kohuth (web)

All | Invite

Chat

Record

Meeting ID: 692-272-453

9:12 AM 2/26/2021



**Building  
Futures**



## **4th ANNUAL BUILDING FUTURES CONSTRUCTION CAREER FAIR**

**WED., 9/21 @ 8:00-2:30 PM  
HOWELSEN HILL LODGE  
STEAMBOAT SPRINGS, CO**

### **HAVE YOU CONSIDERED A CAREER IN BUILDING AND CONSTRUCTION?**



**Jobs to Fill by 2027:  
45,000**



**Average Salary:  
\$61,559**



**Industry Growth:  
25% by 2027**

#### **LEARN HOW TO FRAME A WALL!**

Join us for this unique opportunity!

You will gain real-life work experience while you network with industry professionals in fields like carpentry, plumbing, HVAC, inspectors, and more!

**\*\*\* FREE LUNCH PROVIDED! \*\*\***

**DON'T JUST  
PLAN YOUR  
FUTURE!**

**BUILD IT!**

**4th Annual Building Futures with a Career in Construction Career Fair**

To RSVP or for more information: Hope Medina [hope.medina@shumscoda.com](mailto:hope.medina@shumscoda.com) Ken Haring [ken.haring@greeleygov.com](mailto:ken.haring@greeleygov.com)





Building Futures

2<sup>nd</sup> Location

400 students -2022

600 students -2023



# CONSTRUCTION AND TRADES

## Building Futures Career Day & Summer Hiring Fair

Friendship Hall • March 17 • 9:00 am – 3:00 pm

Students are invited to learn about opportunities and career fields around the Western Slope while participating in hands-on activities in the trades industry. Attendees will experience construction, carpentry, masonry, plumbing, mechanical HVAC, electrical, excavation, concrete, tile, fencing, gutters, windows and doors, solar and energy related careers, welding, fabrication, drywall and Stucco, roofing, cabinetry, finishing work, and much more. A variety of technical and trade post-secondary schools will be showcasing training and certification opportunities. Montrose Workforce Center will promote summer job employment and apprenticeship recruitments.

### Community Trade Partners

Stryker and Company, Wilmore and Associates, 1776 Contractors, Alpine Lumber, NFPA, Dynamic Fire Protection, Montrose Fire Department, The Drywall Supply Yard, Allison Construction, Haynes Excavation, Hoover Treated Wood Products, Alpine Edge Engineering, DMEA, Solar Energy International, Glen Ahlberg, Empowered Energy System, Deeply Digital, Energywise Sustainable Products, Aaron St. Peter Roofing, Dragon Armor, Charles Freudenthal - Masonry, Cam Electric, Thomas Avila Concrete, Elevate Internet, Pederson Electric, One Hour Heating, Benjamin Franklin Plumbing, Musselmann Enterprises, Trailer Made Custom Trailers. Plus more.

### Post-secondary Partners

Technical College of the Rockies showcasing CAD-design, construction Management, civil engineering, electrical, welding; Western Colorado Community College & Colorado Mesa University with welding, engineering, machining and construction management; Western Colorado University with STEM and engineering programs, Lincoln Tech, Colorado Mountain College welding and other programs; Army National Guard, and Western States College of Construction displaying electrical, HVAC, pipefitting, plumbing, and sheet metal careers. Plus more.

### Community Businesses Hiring

City of Montrose, Montrose Recreation District, Montrose Library District, City of Ouray Hot Springs Pool, USC Labor Solutions, Telluride Gravel, Ridgway State Park, True Value Montrose Hardware, Culver's and other fast food industry. Plus more.

### OUR SPONSORS





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# Annual Events

- Time to set up
- Safety gear required
- Lunch coordination
- Insurance
- Getting schools to allow their students to attend
- Permission to use images







20th ANNIVERSARY  
REAL ESTATE

Floor Motor  
COMPANY

USE IT  
s. Wings and M  
or Main Street

ONE HOUR  
ON HOUR

BUILDING





# Where Are We Today

- 3 students from the Steamboat Springs event have been hired by companies who participated in the event
- 1 student was hired by a company who participated in the Montrose event



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# Where Are We Today

- Committee was featured at ICC ABM in 2022

×



Steve Thomas  
September 12, 2022 ·

Congratulations to **Hope Medina** and the Colorado Chapter for being recognized at the ICC Annual Meeting.  
[See more](#)

23  2 116

Like Comment Share

**Up Next**  
We currently don't have any more videos for you

Comments [See All](#)

Write a comment





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# Where Are We Today

- Committee has been featured at ICC ABM in 2022
- Steamboat Springs event was featured for Building Safety Month under the Colorado Division of Fire Prevention as a video
- We have assisted with over 10 certifications obtained



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# Establishing Partnerships

- Teachers/Schools
- Communities
- Companies



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# One Person Can Make a Difference

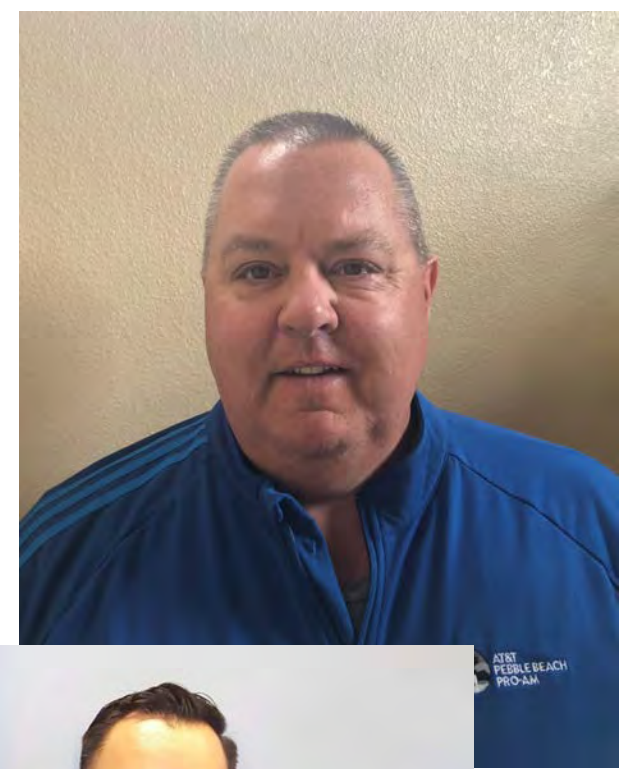
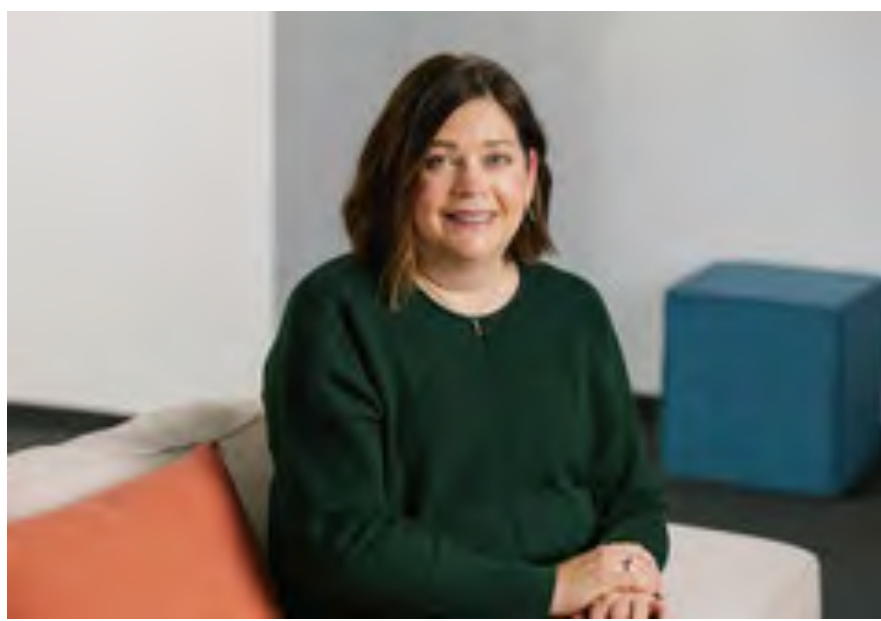
- Me, Myself, and I
- Negative Nelly
- Use Your Help



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# Pitfalls to Avoid

- Be selective with your partnerships
- Don't be afraid to walk away
- Mentoring program
- Don't be afraid of the low hanging fruit





# THANK YOU!

**Hope Medina**  
**Shums Coda Associates**

[Hope.medina@shumscoda.com](mailto:Hope.medina@shumscoda.com)