MINUTES

1. Call to Order – 2:03 pm CT on February 23, 2015

   a. Rick Witt, CC Chair, requested that Michelle Porter call roll. CC members and ICC staff members were present as noted above.
   b. Quorum was established
   c. The agenda was approved as presented.
      i. Motion. Second. Pass unanimous.

2. Previous Minutes

   a. The minutes from the December 15, 2014, CC meeting were approved as submitted.
      i. Motion. Second. Pass unanimous.

3. New Business

   a. Prior to contacting appellant, Mel Oncu of ICC Legal advised the CC to [redacted]. Ms. Porter presented the Pearson VUE proctor reports on behavior at the test site on December 13, 2014, which culminated in the proctors [redacted] Ms. Porter had previously shared a sample of the emails that [redacted] had written to her and

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others, as well as transcripts of voice mails he had left for several ICC staff. Mr. Witt explained to the group the sequence of events once the phone call was made to [redacted] including an introduction to the group and notification of the rules governing the hearing procedure. It was noted that this call was being recorded [redacted].

Ms. Porter attempted to contact [redacted] at each of the two phone numbers he had previously called from; she left a voice mail at one number, with the other stating via recording that the caller was not taking calls. Ms. Oncu was asked if the CC was obligated to have [redacted] presence in order to move forward with the hearing. Ms. Porter noted that [redacted] had confirmed by email he would be present at the hearing, but did not respond to multiple requests for a phone number to call him on.

Ms. Porter showed the [redacted] video recording of the incident to those present, noting how the actions shown correlated with the proctor reports. Mr. Witt stated that the CC needed to send a clear message to [redacted] that his behavior was unacceptable, as this type of behavior constituted a safety issue for [redacted] employees. Gilbert Gonzales and Jeremy Searfoss agreed that [redacted] emails were not appropriate, and that ICC was represented poorly in this situation. Cindy Davis asked if the CC could revoke [redacted] existing certifications, and while Jeff Whitney stated [redacted], Ms. Porter affirmed that the appeal process had followed the stated rules for appeals and hearings.

Ms. Davis made the following motion: "Based on the evidence provided, the ICC Code of Ethics has been violated. [redacted] should be de-certified in all areas in which he is certified by ICC, and prohibited from testing for no less than two years. Reconsideration will only be by hearing in front of this body." Mr. Whitney seconded the motion.

Ms. Davis noted that she added the last line of the motion in case the behavior in question was [redacted] Searfoss agreed with Ms. Davis that reconsideration under her stated circumstances would be fair.

Ms. Oncu said that she wanted to do additional research before a final decision was made by the CC. Mr. Gonzales stated that he believed revocation was too harsh, but would support prohibition from testing.

Ms. Davis withdrew her motion, until such time as more information is available [redacted]; Mr. Whitney withdrew his second. As Ms. Oncu affirmed she could have this research available within two weeks, Mr. Witt requested that the hearing be continued until the March 16, 2015, CC meeting.

Ms. Davis made a motion to table the discussion [redacted] until the March 16 meeting. Motion. Second. Pass unanimous.
Ms. Davis asked if staff’s decision to prohibit \[\text{redacted}\] from testing should be affirmed by the CC; Mr. Witt stated that the decision should stand as-is.

4. Mr. Witt reminded the CC members to send their comments on Council Policy #45 to Ms. Porter as soon as possible, as these will be compiled and discussed at the March 17, 2015, Professional Development Council meeting.

5. There being no further business to discuss, the meeting was adjourned at 3:03 pm CT.

Richard C. Witt
CC Chair

Michelle Porter
Director – ICC Certification and Testing