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September 2, 2025

Stuart D. Tom, P.E., CBO, FIAE  
ICC Nominations Committee Chair  
International Code Council  
900 Montclair Rd  
Birmingham, AL 35213

**Re: Letter of Support for Mr. Jack Applegate, Re-election to the ICC Board of Directors**

Dear Chairman Tom,

The Women Leaders in Code Enforcement (WLCE) is pleased to write in strong support of Jack Applegate's re-election campaign for the ICC Board of Directors. Having worked closely with Jack, we can attest to his unwavering commitment to advancing diversity, equity, and inclusion within our industry. He has been a true champion of these values, consistently supporting the growth of women and underrepresented groups through dedicated support and mentorship.

Jack's efforts to foster an inclusive environment are evident through his active initiatives in hiring, mentoring, and promoting a diverse team of professionals. His mentorship has directly contributed to the success of many individuals, including one of his mentees who is now running for the ICC Board herself. His leadership not only elevates individual careers but also strengthens our entire community.

As a member of ICC, WLCE, appreciates Jack's collaborative spirit and his dedication to the improvement of our industry. His leadership on the ICC Board of Directors over the past three years has been impactful, and we believe his continued service will further advance our collective efforts to promote professionalism, recognition, and growth within code enforcement, efforts that directly align with the International Code Council's Safety 2.0 initiative.

WLCE wholeheartedly extends our support of Jack Applegate's re-election to the ICC Board of Directors and encourages others in our community to do the same. His experience, integrity, and unwavering dedication to diversity and inclusion make him invaluable to our industry.

Thank you for your consideration and support.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Cecilia Muela', written in a cursive style.

Cecilia Muela  
President/Founder  
Women Leaders in Code Enforcement  
[thewlceeam@gmail.com](mailto:thewlceeam@gmail.com)