

REGION IV

Kansas – Missouri – Illinois – Nebraska

September 26, 2023

Michael Savage

michael.savage@marionfl.org

RE: Letter of Recommendation

Dear Sir,

As President of ICC Heartland Region IV Coalition, and on behalf of our members, we are honored to announce our Chapter's support of Jack Applegate for the office of Director at Large. We feel that he exemplifies the leadership qualities necessary to take ICC into the future. His experience and knowledge are beneficial to the position, organization, partners and the members at large.

Heartland Region IV Coalition believes that Mr. Applegate will continue to listen, learn and thrive as he helps shape the future of ICC. We fully support his bid for election to this position.

Respectfully submitted,

David Byl

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President

ICC Heartland Region IV Coalition