

RONALD W. CLEMENTS JR.

Virginia and ICC Certified Building and Property Maintenance Official

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KEY QUALITIES

Leader with vision and a proven ability to build teams and produce results.

Communicator, engaging with extensive public speaking experience.

Experienced with over 30 years of public service working in code enforcement.

Expert respected by colleagues and peers; state and nationally known and highly regarded.

Involved in code development in Virginia and with ICC.

Collaborator with extensive experience working with colleagues in Virginia and ICC.

Committed to Chesterfield and the ICC with a long record of support for county and ICC values and missions.

EXPERIENCE AND ACCOMPLISHMENTS

Director/Building Official (2019-Present)

Chesterfield County Building Inspection Department

My primary role is to direct and provide strategic management of the department, which performs over 100,000 inspections a year on over \$1 billion dollars' worth of construction annually.

Specifically, working with the assistant director I develop and implement policy to provide effective building safety regulatory services, and manage a 5-million-dollar budget. My favorite part of the job is developing and maintaining effective relationships to facilitate a team approach to building code enforcement, department management, and the community development process and mission. A goal which I have been very successful at is to develop employees at all levels that can solve problems and make decisions. I participate in the code development process at the state level and ICC, and the legislative process at the Virginia General Assembly.

Accomplishments:

- Transitioned the department to new leadership.
- Implemented a revised career ladder program for the plan review staff.
- Led the department through a transformation to conducting remote work and permit intake during the COVID19 event.
- Provided key leadership moving the ELM computer system development forward towards a successful implementation.
- Working with the director of Community Enhancement, senior assistant county attorney, and property maintenance supervisor, led further development of new and effective strategies for addressing distressed properties.
- Worked on three ICC committees and actively participated in the code change processes in Virginia and ICC.

Assistant Director/Assistant Building Official (2011 – 2019)

Chesterfield County Building Inspection Department

My primary role was to assist the director with management of the department, which performed over 100,000 inspections a year on over \$750 million dollars' worth of construction annually.

Specifically, I directed the division chiefs and oversaw the daily operations of the department. I also participated in the code development process at the state and national levels and the legislative process at the Virginia General Assembly.

EXPERIENCE AND ACCOMPLISHMENTS continued

Accomplishments:

- Developed a methodology and business case model to manage inspection division manpower and justify additional staffing needs as part of the budget process. The business case was successful in securing five staff positions over four fiscal years. The business case model has been referenced by the Budget Department and the Learning and Performance center as an example of how to build a proper business case.
- Developed five division chiefs into great leaders that operate the department so well we are considered a model department within the building inspection community and the construction industry.
- Provided key leadership working with the Crystal Lakes Apartments project, which has led to revitalization of Chesterfield's largest apartment complex.
- Led the Virginia Building Code Officials Association's lobbying efforts at the Virginia General Assembly since 2008 with almost a 100% success rate.
- In partnership with Human Resources, worked several significant personnel issues to successful conclusion.
- Implemented a revised career ladder program for the inspection staff and led implementation of a career ladder program for the permit technician staff.
- Awarded the Virginia Building Code Officials Association's Presidents Award for Excellence in 2015, and the Virginia Plumbing and Mechanical Inspectors Gordon I Dameron Award for Outstanding Service in 2017 and the Jack A. Proctor Sr. Award for Code Development Leadership in 2018.
- Co-chaired two successful countywide United Way campaigns, which raised over a quarter of a million dollars.

PRIOR EXPERIENCE

Chesterfield County Building Inspection Department

Engineering Supervisor/Chief of Commercial Plan Review (2005 – 2011)

Principal Engineer (2004 – 2005)

Senior Engineer (1999 – 2004)

Hanover County Building Inspection Department

Plans Examiner (1996 – 1999)

Plan Review Technician (1993 – 1996)

EDUCATION

Bachelor of Science, Building Construction

Virginia Polytechnic Institute and State University, College of Architecture and Urban Studies, class of 1992. GO HOKIES!

CERTIFICATIONS

Certified Building Official (CBO)
 Property Maintenance Official
 Commercial Building Plans Examiner
 Building Inspector General
 Fire Protection Plans Examiner
 Erosion and Sediment Control Inspector

Building Maintenance Inspector
 Fire Protection Inspector
 Plumbing Plans Examiner
 Building Inspector One & Two Family Dwelling
 Lead Instructor

PROFESSIONAL APPOINTMENTS

International Code Council

Codes and Standards Council (2017-present)	IBC-General (06/07 cycle)
Code Correlation Committee (2017– present)	IBC-General (04/05 cycle)
ES Evaluation Committee (2016– 2021)	IBC-General (03/04 cycle)
Ad Hoc Committee on Building Safety and Security	IBC-Fire Safety (2002)
Code Technology Committee (2007 – 2016)	IBC-General (2001)
Appeals Committee (2019)	Nominations Committee (2022)

Virginia Building and Code Officials Association

Legislative Chair/Lobbyist (2008 – present)	Board of Directors (1997 – present)
President (2005 – 2006)	Building Code Chair (1997 – 2002)

Virginia Plumbing and Mechanical Inspectors Association

Legislative Committee Chair (2008 – present)
Board of Directors (2008 – present)

Virginia Housing Commission

Housing and Environmental Standards work group (2008 – 2016)
Neighborhood Transitions & Residential Land Use work group (2016 – 2020)

INSTRUCTOR EXPERIENCE

Jack A. Proctor Virginia Building Code Academy

Virginia Existing Building Code Code update	Fire Protection Inspector Core Module
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LEADERSHIP DEVELOPMENT

Awarded the ICC 2020 Emory R. Rodgers Fellowship and attended the University of Virginia LEAD program at the Weldon Cooper Center for Public Service

257 hours of Chesterfield County Leadership Courses completed
Chesterfield Emerging Senior Leader Program, class of 2011
Chesterfield School of Leadership and Personal Effectiveness Supervisor Certificate, 2011
Chesterfield School of Quality and Continuous Improvement Certificate, 2006

VOLUNTEER

I volunteered one weekend a month with the United States Naval Sea Cadet Corps, America Division, as an instructor from 2019-2023. I received the Bronze Presidents Volunteer Service Award in 2020 for this service.

The USNSCC is a youth leadership and development program supported by the Department of the Navy and the Navy League of the United States.

FOR FUN

Family time with my wife Kim of 22 years, son Zack 18 US Navy recruit, daughter Sydney 20 nursing student; riding my motorcycle (BMW); playing drums (or at least practicing); enjoying time at and on the Chesapeake Bay with the family; a good book, cigar, and beverage on the deck.