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Past President, Cindy Davis  
2023 ICC Nominating Committee Chairperson  
c/o Will Coffman, Esq., Counsel  
International Code Council  
900 Montclair Road  
Birmingham, AL 35213

Dear Ms. Davis,

I am writing today to officially endorse Mr. Ron Clements as a member of the ICC Board of Directors. The Virginia Plumbing & Mechanical Inspectors Association (VPMIA) has had the privilege of working alongside Mr. Clements for many years. As a longtime member, former President and current Committee Chair in our association, Mr. Clements leadership has set an example while also embodying our core values.

With over 30 years of experience in code enforcement, including over a dozen years as a manager, Mr. Clements has developed an extensive expertise in his field. He has been involved in code development at the national and state level since 1995. Mr. Clements was actively involved in the transition from the legacy codes to the ICC and has served on over a dozen ICC committees over the last decade. These noteworthy achievements illustrate his unwavering dedication to ensuring the safety and resilience of our communities.

Mr. Clements has proven himself to be an exceptional leader, not only at the state, regional, and national levels but also within the ICC itself. His qualifications make him an outstanding candidate for the ICC Board of Directors, and his appointment would undeniably benefit all ICC members and stakeholders involved.

Thank you for consideration of our letter.

Respectfully,  
Dennis Hart, VPMIA President