

Welcome to the

2018 Annual Conference Educational Sessions

Session: The Importance of Grit in Leadership

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ORACLE[®]

THE IMPORTANCE
OF

CERT

IN
LEADERSHIP

IVAN JOSEPH

OBJECTIVES

At the end of this session you will be better able to:

- Implement new leadership tools that build your leadership skills.
- Develop those skills across the teams as you lead in order to build high-performing teams.

CURIT

BENEFIT

CRITI

The implementation of new leadership skills will:

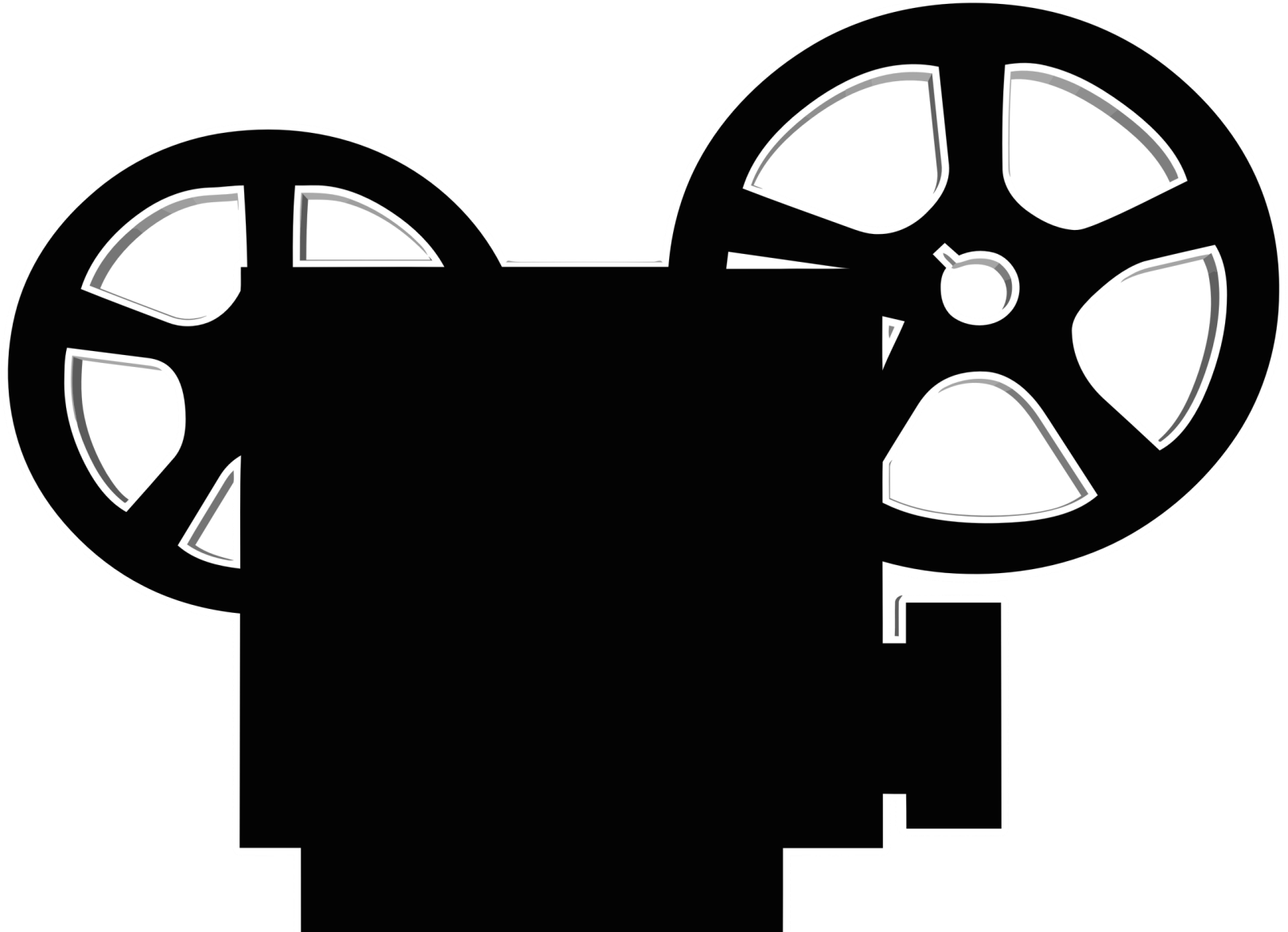
- prepare participants to find purpose and meaning,
- move beyond smart goals toward process goals, and
- will result in high performing individuals and teams who are committed to the task at hand because they genuinely believe in the mission/purpose of their organization.

- Confidence (15 minutes)
 - Crazy Ones video
 - Small Intro w/definition
 - I first stumbled upon this with personal soccer bench story
 - Celine Dion story
- Repetition, repetition (10 minutes)
 - Driving a stick shift example
 - Repetition paired with persistence
- Interpretation of feedback (15 minutes)
 - Kyle story
 - Careful who you give your power away to
 - Role and power of affirmations
- Centering and thought stopping (20 minutes)
 - Cigarette cessation story
 - EPL story
 - Lubrimowski study
 - Letter
- Role of building confidence in others (10 minutes)
 - Catching them being good
 - Pygmalion effect
- Grit-role (15 minutes)
 - Duckworth spelling bee story
 - West Point beast barracks
 - Dweck growth mindset—praise the process
- Summary and Debrief (5 minutes)
 - a) Close with the video with narration

UNBRI

CONFIDENCE

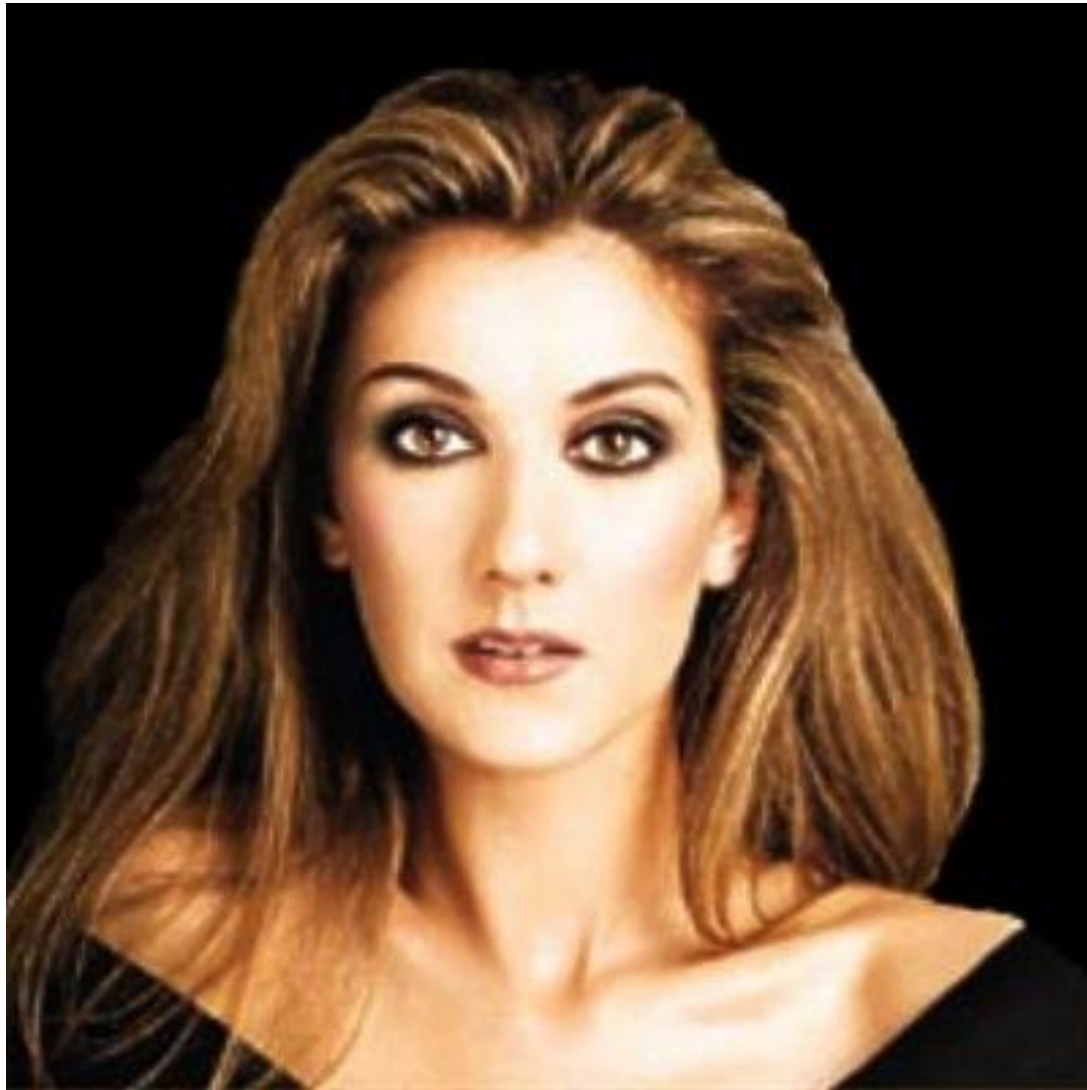
CRAZY ONES VIDEO



INTRODUCTION







GRIT

REPETITION,
REPETITION.







INTERPRETATION OF FEEDBACK







A large, stylized graphic of the letters 'GRI' in a bold, sans-serif font. The letters are rendered in a dark teal color with a white outline and a red shadow effect. The graphic is tilted and positioned in the upper right quadrant of the slide.

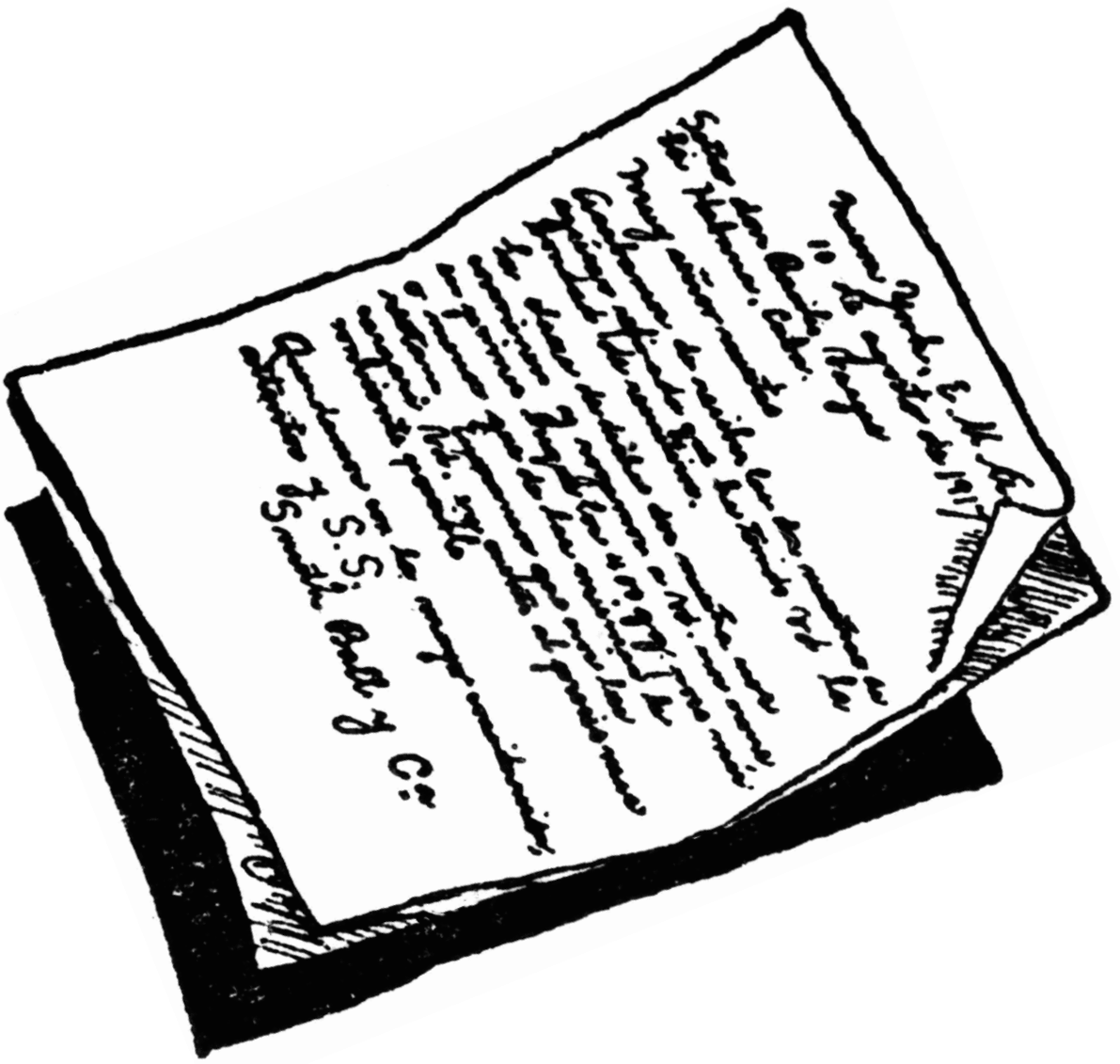
GRI

CENTERING AND THOUGH STOPPING



EPL STORY

LUBRIMOWSKI STUDY



October 3, 1861
Dear Sir

I have the honor to acknowledge the receipt of your letter of the 28th inst. in relation to the purchase of the book on the subject of the...
S. S. South of Co.
Division of Small Arms Dept of War



ROLE OF BUILDING CONFIDENCE IN OTHERS



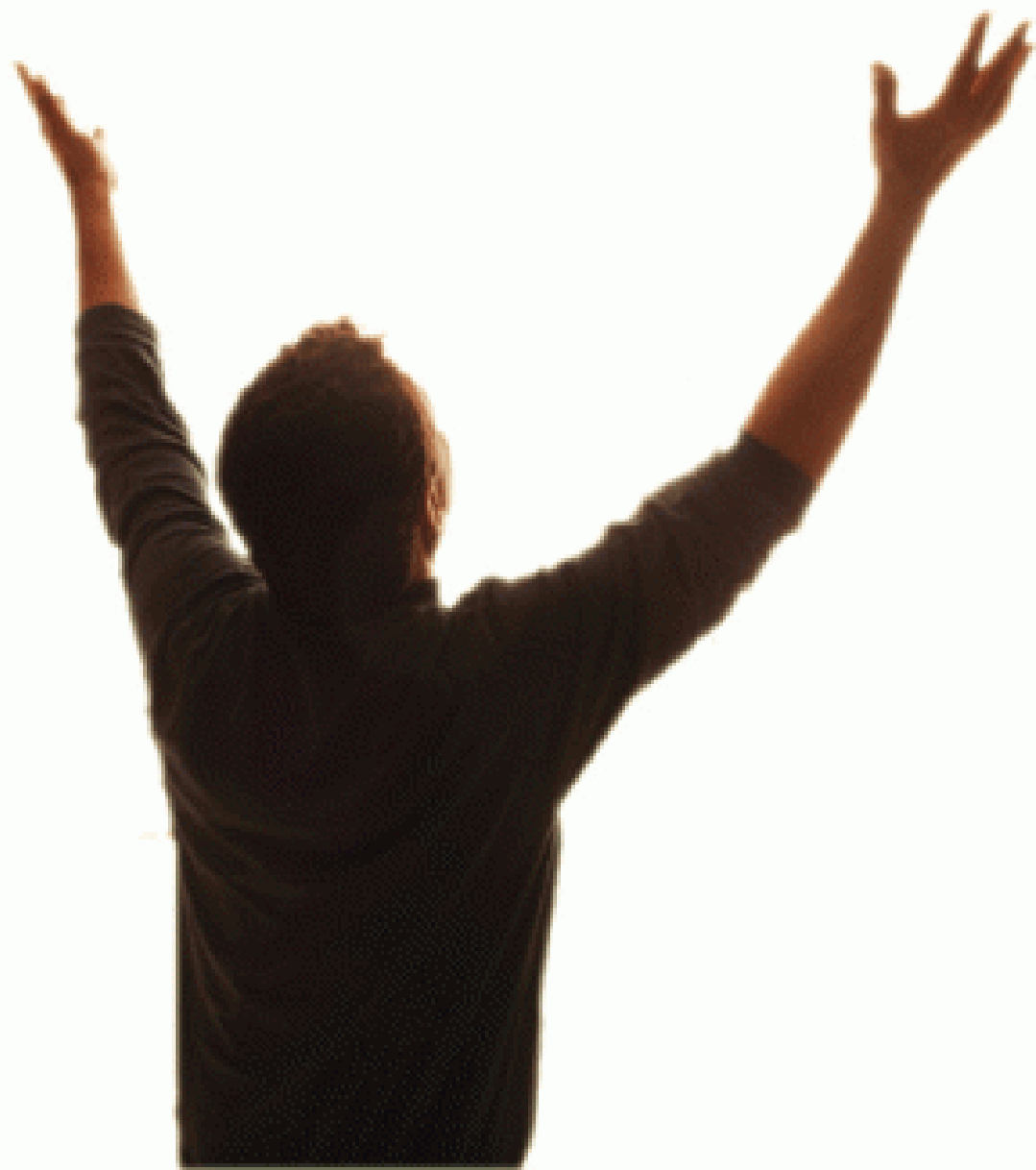




GRIT ROLL







SUMMARY AND DEBRIEF

Thank You For Attending

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