



Meeting Minutes

ICC Board of Directors Teleconference Meeting

September 19, 2025

12:00 PM Central Time

Microsoft Teams Teleconference Meeting

Call to Order

President Spencer called the meeting to order.

Roll Call

Secretary-Treasurer called the roll. A quorum was established with all but two directors present:

David Spencer, CBO, CBCO, President

Mike Boso, Vice President

Steve McDaniel, CPCA, Secretary-Treasurer

Stuart Tom, PE, CBO, FIAE, Immediate Past President – *absent*

Jack Applegate, CBO, CPI, CHI

Ben Breadmore

Ron Clements

Ron Hampton, MCP, CBO

Andy Higgins, MBA, CBO/MCP

JC Hudgison, MPA, CBO, CFM

Christina Jackson, PMO, CZA

Andre Jaen, MCP, CBO, CSP

Randy Metz, MPA, EFO, CFO, FM

Sam Palmer, PE, CBO, CFM

Michael Savage, MCP, CBO, CFPS, CEI-M

Jim Sayers – *absent*

Sean Toomey, PE

Angie Wiese, PE, CBO

ICC staff present included Chief Executive Officer John Belcik, Chief Financial Officer Gosia Furman, Chief Operating Officer Mark Johnson, Chief Strategy Officer Mel Oncu, General Counsel Jordana Rubel, Deputy General Counsel Will Coffman, SVP of Government Relations Gabe Maser. Outside counsel Andy Arthur of Morgan, Lewis & Bockius and M&A Advisor Kamel Patel also attended the meeting.

Review and Approval of Agenda

Motion made and seconded to approve the agenda as presented. Motion passed unanimously.

Regular Session (R)

R1.0 President's Update (15)

President Spencer provided comments regarding the upcoming ICC Annual Conference.

President Spencer discussed his trip with CEO Belcik to attend the upcoming WASPT meeting and IAS 50th anniversary event.

R2.0 CEO Update (10)

CEO Belcik provided an update on his recent and upcoming travels.

CEO Belcik stated that the financial dashboard will be made available the following week.

CEO Belcik discussed director and officer scripts for Annual Conference.

CEO Belcik discussed the upcoming December board meeting and workshop.

R3.0 Proposed Recommendation/Reason Statement for Bylaw Amendment 2025-2 (15)

President Spencer introduced Director Savage, Chair of the Bylaws Committee, who introduced the Bylaws Committee's recommended Board reason statement for Bylaw Amendment 2025-2, and thanked the Committee members for their participation.

Motion made and seconded to approve the proposed Board recommendation and reason statement for Bylaw Amendment 2025-2. Motion passed unanimously.

Motion made and seconded to enter Executive Session. Motion passed unanimously.

Executive Session (E)



[REDACTED]

Adjournment

Motion made and seconded to adjourn. Meeting adjourned at 1:27pm CST.

[REDACTED]

[REDACTED]

[REDACTED]

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