



Our Pledge to America's Workers

The American workforce is our country's greatest national asset.

The International Code Council pledges to invest in the advancement of our current and future workforce by providing individuals with opportunities to develop skills that will help them succeed, not just in their current role, but throughout their careers.

We pledge to invest in both students and workers by providing opportunities for education and training that will help more Americans thrive in the modern workplace. Specifically, over the next 5 years, we pledge to create enhanced career opportunities for 25,000 individuals, including through increased apprenticeships and work-based learning programs, continuing education, on-the-job training, and re-skilling.

A handwritten signature in black ink, appearing to read "Dan Spivey".

COMPANY REPRESENTATIVE

November 15, 2018

DATE