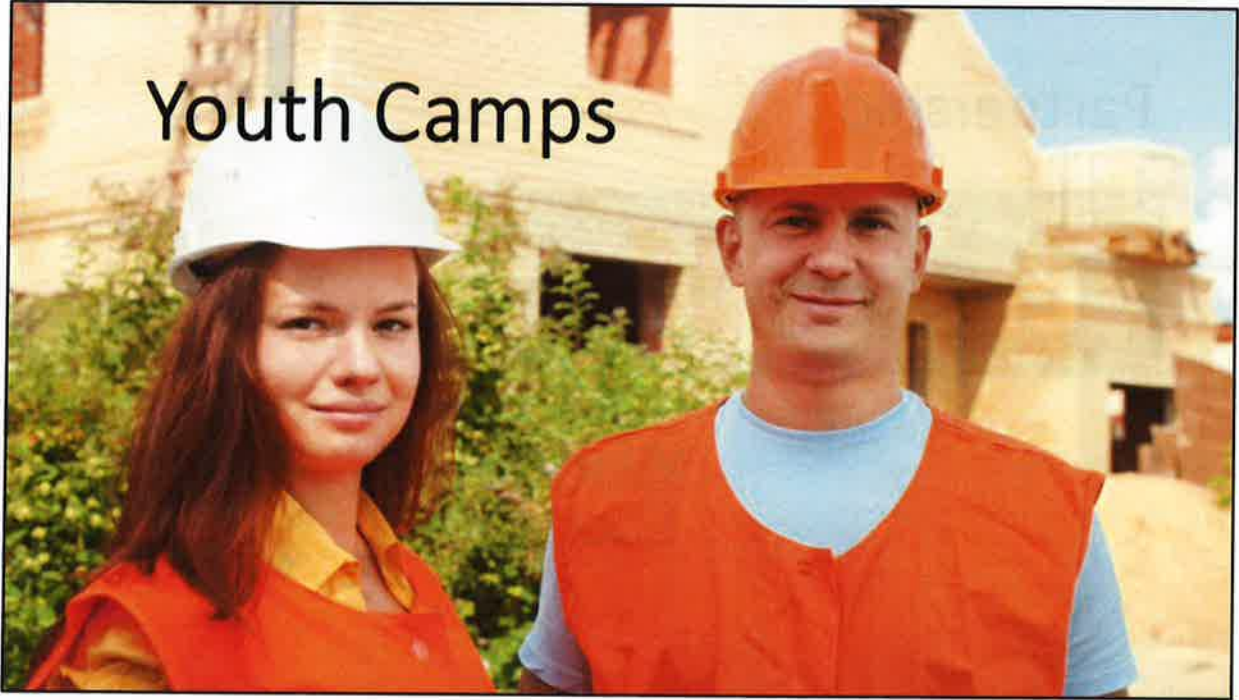


# Youth Camps



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## Partnership



**Workforce**  
Snohomish



- Workforce Snohomish & the Snohomish County Labor Council proposes to develop a **two-year youth job training program**.
- Help our high school juniors and seniors develop **hard and soft skills** for **future employment** and help them determine their **future career paths**.



- Currently many of our youth are **not adequately prepared for the workforce.**
- With job opportunities increasing and anticipated growth in Snohomish County, **our county needs to focus on meeting our future workforce needs.**



- This program will create **youth training camps** throughout the year.
- Similar models exist in other areas of the state that have proven successful with training students and linking them to **potential future jobs and careers in a variety of industries.**
- Workforce Snohomish and the Snohomish County Labor Council envision a similar model in the north end of Snohomish County.



- **The program will require community and employment engagement.**
- **Organized labor and local employers** can provide the hands on training for participants.
- Example, a labor organization who owns a gravel truck can dedicate five days of their time to teach the students how to drive the truck.



- Students can operate an operating engineer crane simulator or learn to wire a light fixture.
- **It is proven that many students learn when they are engaged in hands on projects.**
- Students will leave the program with **certificates of completion** that they can take with them to future jobs.



- **Community engagement** will fully benefit our future workforce.
- Students will obtain the **soft skills** they need to **become job-ready**
  - completing time sheets
  - coming into work on time
  - being engaged with other workers in the field



Students will learn multiple types of **hard and transferable skills** needed to obtain sustainable jobs in the future.

The students will be exposed to a **variety of jobs** that will help them determine a high paying career path for them.

This program could ultimately result in **apprenticeships into permanent employment.**





- The estimated costs is \$150,000 per year:
  - full-time staff navigator
  - Supplies
  - outreach materials to the students
  - stipends



- The remaining costs will be leveraged from the employers and WorkSource Snohomish.
- Workforce Snohomish staff will:
  - design the curriculum
  - recruit employers
  - schedule the trainings with the employers
  - help with the student recruitment
  - track the performance results
- Workforce Snohomish and the WorkSource centers will:
  - assist with resume reviews
  - training and job opportunities



## Investment in our future

- Labor market reports show **construction** as one of **the fastest growing industries** in Snohomish County through 2017.
- Given the anticipated growth in the north end of the county, there will be a large increase of construction projects.
- Our county must be prepared for this growth.
- Focusing on preparing our young adults for this growth will be a **great investment** and solution to ensuring the success for our future workforce.

